

**CORTLAND COUNTY INDUSTRIAL DEVELOPMENT AGENCY  
COMPENSATION, REIMBURSEMENT AND ATTENDANCE POLICY  
APPROVED DECEMBER 2016**

Pursuant to and in accordance with Section 856 of the General Municipal Law of the State of New York, the members of the Cortland County Industrial Development Agency shall serve without salary and at the pleasure of the Cortland County Legislature. Members may be reimbursed for reasonable and necessary expenses incurred in the discharge of their duties, including travel expenses in accordance with the Agency's Travel Policy, as such policy may be amended from time to time.

The employees of the Agency, if any, shall serve at the pleasure of the Agency at such compensation levels as may be approved by the Agency from time to time and may be reimbursed for reasonable expenses incurred in the performance of Agency duties, including travel expenses in accordance with the Agency's Travel Policy, as such policy may be amended from time to time.

The members of the Agency shall be available as required to perform the operations of the Agency as may be required by law and as set forth within the By-Laws of the Agency, as may be amended, restated or revised from time to time. The members shall put forth their best efforts to perform their respective duties as may be required by law and as outlined in the By-Laws of the Agency and any other directives, policies or procedures of the Agency. As a quorum is required for the Agency to conduct business, the members, together with the Executive Director, are expected to attend all regular and special meetings of the Agency.